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3 The credit rating agency Standard & Poor's uses the following scale for assessing financial strength: AAA (extremely strong), AA (very strong), A (strong), BBB (adequate), BB (less vulnerable), B (more vulnerable), CCC (currently vulnerable), CC (highly vulnerable), R (under regulatory supervision), SD (selectively defaulted), D (defaulted), NR (not rated). Plus (+) or minus (-) following the credit rating from AA to CCC indicates the relative ranking within the major credit categories.

AM Best uses the following categories to assess financial strength: A++, A+ (superior), A, A-(excellent), B++, B+ (Good), B, B- (fair), C++, C+ (marginal), C, C- (weak), D (poor), E (under regulatory supervision), F (in liquidation), S (suspended).

2.5 Profile of the Sava Insurance Group³

Sava Re, the ultimate parent company of the Sava Insurance Group, transacts reinsurance business. The insurance part of the Group is composed of seven insurers based in Slovenia and in the countries of the Adriatic region: the composite insurer Zavarovalnica Sava, the non-life insurers Sava Neživotno Osiguranje (Serbia), Sava Osiguruvanje (North Macedonia), Illyria and Sava Osiguranje (Montenegro), and the two life insurers Sava Životno Osiguranje (Serbia) and Illyria Life. In addition to these (re)insurers, the Group consists of:

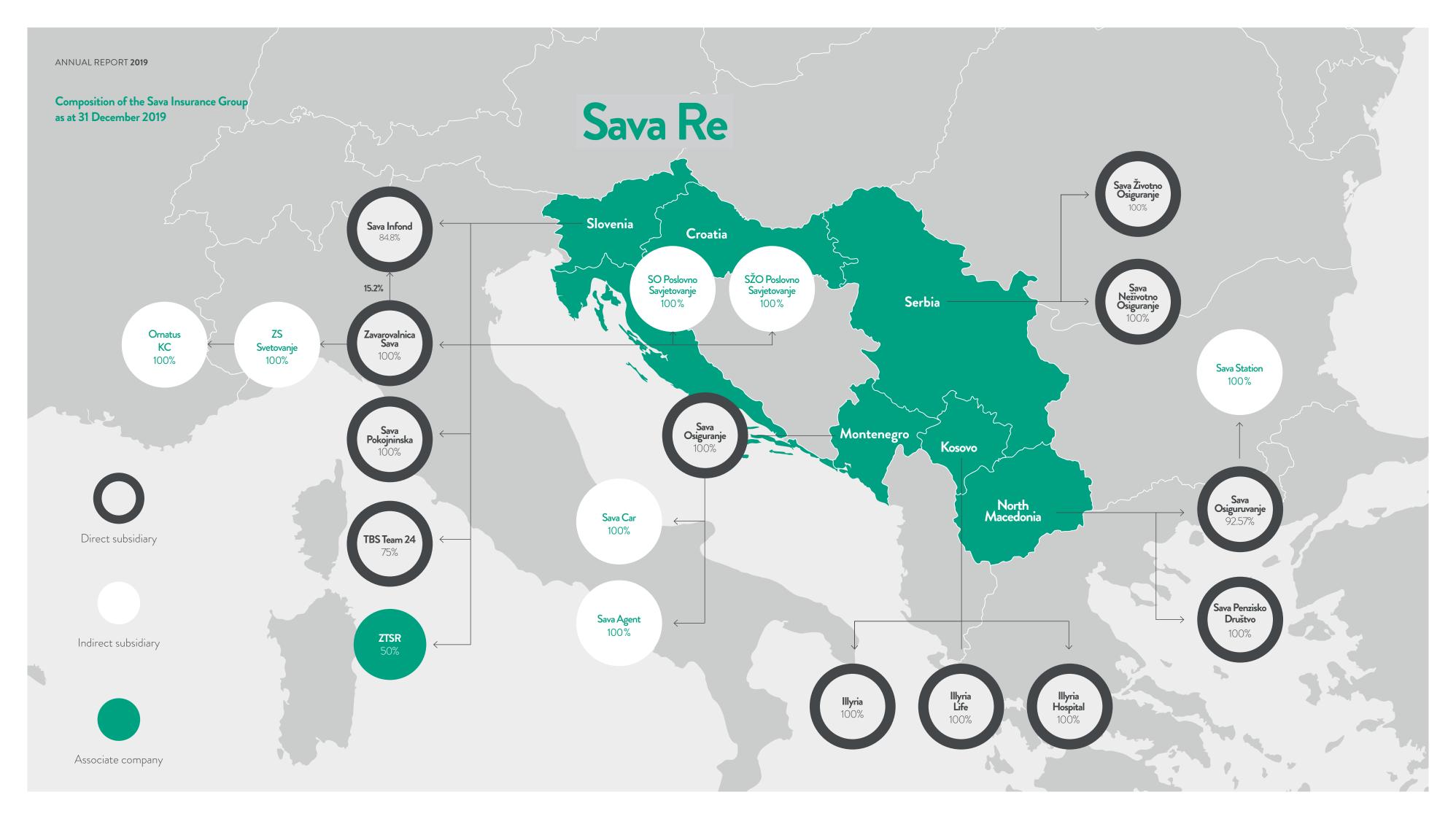
- Sava Pokojninska: a Slovenian pension company;
- Sava Penzisko Društvo: a pension fund manager based in North Macedonia managing second- and third-pillar pension funds;

- Sava Infond. a subsidiary managing investment funds;
- TBS Team 24: a Slovenia-based company providing assistance services relating to motor, health and homeowners insurance;
- ZTSR: an associate company offering market research services;
- G2I: an associate company marketing on-line motor polices;
- Illyria Hospital: a company based in Kosovo that owns some real property but is currently dormant.

2.6 Composition of the Sava Insurance Group⁴

Company names of Sava Insurance Group members

0	official long name	Short name in this document
Sa	ava Insurance Group	Sava Insurance Group
1 Po	ozavarovalnica Sava, d.d. / Sava Reinsurance Company d.d.	Sava Re
2 Z	AVAROVALNICA SAVA, zavarovalna družba, d.d.	Zavarovalnica Sava
		Zavarovalnica Sava, Slovenian part (in tables)
S	AVA OSIGURANJE, d.d. – Croatian branch office	Zavarovalnica Sava, Croatian part (in tables)
3 Sa	ava pokojninska družba, d.d.	Sava Pokojninska
4 S	AVA NEŽIVOTNO OSIGURANJE AKCIONARSKO DRUŠTVO ZA OSIGURANJE BEOGRAD	Sava Neživotno Osiguranje (Serbia)
5 "9	SAVA ŽIVOTNO OSIGURANJE" akcionarsko društvo za osiguranje, Beograd	Sava Životno Osiguranje (Serbia)
6 K	OMPANIA E SIGURIMEVE "ILLYRIA" SH.A.	Illyria
7 K	ompania për Sigurimin e Jetës "Illyria – Life" SH.A.	Illyria Life
8 A	KCIONARSKO DRUŠTVO SAVA OSIGURANJE PODGORICA	Sava Osiguranje (Montenegro)
9 S	AVA osiguruvanje a.d. Skopje	Sava Osiguruvanje (North Macedonia)
10 "I	Ilyria Hospital" SH.P.K.	Illyria Hospital
11 D	ruštvo sa ograničenom odgovornošću – SAVA CAR – Podgorica	Sava Car
12 Z	S Svetovanje, storitve zavarovalnega zastopanja, d.o.o.	ZM Svetovanje
13 O	RNATUS KLICNI CENTER, podjetje za posredovanje telefonskih klicov, d.o.o.	Ornatus KC
14 D	RUŠTVO ZA ZASTUPANJE U OSIGURANJU "SAVA AGENT" D.O.O Podgorica	Sava Agent
15 D	ruštvo za tehničko ispituvanje i analiza na motorni vozila SAVA STEJŠN DOOEL Skopje	Sava Station
16 TI	BS TEAM 24 podjetje za storitvene dejavnosti in trgovino d.o.o.	TBS Team 24
17 D	ruštvo za upravuvanje so zadolžitelni i dobovolin penzisko fondovi SAVA PENZISKO DRUŠTVO A.D Skopje	Sava Penzisko Društvo
18 Z	TSR, raziskovanje trga, d.o.o.	ZTSR
19 G	ot2Insure Ltd	G2I
20 S	AVA INFOND, družba za upravljanje, d.o.o.	Sava Infond
21 S	O poslovno savjetovanje d.o.o.	SO Poslovno Savjetovanje
22 S	ŽO poslovno savjetovanje d.o.o.	SŽO Poslovno Savjetovanje



2.7 General information on Group companies as at 31 December 2019⁵

As at 31 December 2019, the Sava Insurance Group had the following members:

Sava Re

Registered office

Dunajska cesta 56, 1001 Ljubljana, Slovenia

ID number 5063825

Business activity

reinsurer

Share capital (EUR)

71,856,376

Governing bodies

management board

Marko Jazbec (chair), Jošt Dolničar, Srečko Čebron, Polona Pirš Zupančič

supervisory board

Mateja Lovšin Herič (chair), Keith William Morris, Andrej Kren, Davor Ivan Gjivoje, Mateja Živec, Andrej Gorazd Kunstek

Regulatory body

Insurance Supervision Agency, Trg republike 3, 1000 Ljubljana, Slovenia



Zavarovalnica Sava

Registered office

Cankarjeva ulica 3, 2000 Maribor, Slovenia

ID number

5063400

Business activity

composite insurer

Share capital (EUR)

68,417,377

Book value of equity interest (EUR)

68,417,377

% equity share / voting rights held by Group members

Sava Re: 100.0%

Governing bodies

management board

David Kastelic (chair), Primož Močivnik, Rok Moljk, Robert Ciglarič, Miha Pahulje

supervisory board

Jošt Dolničar (chair), Janez Komelj, Polona Pirš Zupančič, Pavel Gojkovič, Aleš Perko, Branko Beranič

Regulatory body

Insurance Supervision Agency, Trg republike 3, 1000 Ljubljana, Slovenia



Sava Pokojninska

Registered office

Ulica Vita Kraigherja 5, 2103 Maribor, Slovenia

ID number

1550411

Business activity

pension company

Share capital (EUR)

6,301,109

Book value of equity interest (EUR)

6,301,109

% equity share / voting rights held by Group members

Sava Re: 100.0%

Governing bodies

management board

Lojze Grobelnik (chair), Igor Pšunder

supervisory board

Jošt Dolničar (chair), Katrca Rangus, Rok Moljk, Jure Korent, Andrej Rihter, Irena Šela, Robert Senica

Regulatory body

Insurance Supervision Agency, Trg republike 3, 1000 Ljubljana, Slovenia



Sava Neživotno Osiguranje (Serbia)

Registered office

Bulevar vojvode Mišića 51, 11040 Beograd, Serbia

ID number

17407813

Business activity

non-life insurer

Share capital (EUR)

10,570,373

Book value of equity interest (EUR)

10,570,373

% equity share / voting rights held

by Group membersSava Re: 100.0%

Governing bodies

management board

Milorad Bosnić (chair), Aleksandar Ašanin, Mirjana Bogićević

supervisory board

Jošt Dolničar (chair), Nebojša Šćekić, Josif Jusković

Regulatory body

Narodna banka Srbije , Nemanjina 17, 11000 Beograd, Serbia



Sava Životno Osiguranje (Serbia)

Registered office

Bulevar vojvode Mišića 51, 11040 Beograd, Serbia

ID number

20482443

Business activity

life insurer

Share capital (EUR)

4.496.544

Book value of equity interest (EUR)

4.496.544

% equity share / voting rights held by Group members

Sava Re: 100.0%

Governing bodies

management board

Bojan Mijailović (chair), Zdravko Jojić

supervisory board

Polona Pirš Zupančič (chair), Pavel Gojkovič, Uroš Ćamilović

Regulatory body

Narodna banka Srbije, Nemanjina 17, 11000 Beograd, Serbia



Illyria

Registered office

Sheshi Nëna Terezë 33, 10000

Priština, Kosovo

ID number

70152892

Business activity

non-life insurer

Share capital (EUR)

5.428.040

Book value of equity interest (EUR)

5,428,040

% equity share / voting rights held

by Group members Sava Re: 100.0%

Governing bodies

managing director

Shpend Balija

board of directors

Marko Jazbec (chair), Rok Moljk, Andreja Rahne, Milan Viršek, Edita

Regulatory body

Rituper

Centralna Banka Kosova, Garibaldi str. no.33, Priština, Kosovo



Illyria Life

Registered office

Sheshi Nëna Terezë 33, 10000

Priština, Kosovo

ID number

70520893

Business activity

life insurer

Share capital (EUR)

3.285.893

Book value of equity interest (EUR)

3.285.893

% equity share / voting rights held

by Group members

Sava Re: 100.0% Governing bodies

managing director

Albin Podvorica

board of directors

Marko Jazbec (chair), Andreja Rahne, Gianni Sokolič, Rok Moljk, Milan Viršek

Regulatory body

Centralna Banka Kosova, Garibaldi str. no.33, Priština, Kosovo



Sava Osiguruvanje (North Macedonia)

Registered office

Zagrebska br. 28 A, 1000 Skopje, North Macedonia

ID number

4778529

Business activity

non-life insurer

Share capital (EUR)

3,820,077

Book value of equity interest (EUR)

3.536.245

% equity share / voting rights held by Group members

Sava Re: 92.57%

Governing bodies

board of directors

executive directorii: Ilo Ristovski (managing director), Melita Gugulovska (executive director)

non-executive directors of the company

Rok Molik (chair), Peter Skvarča, Milan Viršek, Janez Jelnikar, Nenad Jovanović

Regulatory body

Agencija za supervizija na osiguruvanje na Republika Makedonija, Ulica Vasil Glavinov br. 2, TCC Plaza kat 2, 1000 Skopje, North Macedonia



Sava Osiguranje (Montenegro)

Registered office

Ulica Svetlane Kane Radević br. 1, 81000 Podgorica, Montenegro

ID number

02303388

Business activity

non-life insurer

Share capital (EUR)

4.033.303

Book value of equity interest (EUR)

4.033.303

% equity share / voting rights held by Group members

Sava Re: 100.0%

Governing bodies

board of directors

executive director: Nebojša Šćekić non-executive directors of the company: Marko Jazbec (chair), Milan Viršek, Edita Rituper

Regulatory body

Insurance Supervision Agency of Montenegro, Ul. Moskovska bb, 81000 Podgorica, Montenegro



Illyria Hospital

Registered office

Sheshi Nëna Terezë 33, 10000

Priština, Kosovo

ID number

70587513

Business activity

currently none

Share capital (EUR)

1,800,000

Book value of equity interest

(EUR)

1,800,000

% equity share / voting rights held

by Group members

Sava Re: 100.0%

Governing bodies managing director

Ilirijana Dželadini

Regulatory body

/

Sava Car

Registered office

Ulica Svetlane Kane Radević br. 1, 81000 Podgorica, Montenegro

ID number

02806380

Business activity

technical testing and analysis

Share capital (EUR)

485,000

Book value of equity interest (EUR)

485,000

% equity share / voting rights held by Group members

Sava Osiguranje (Montenegro): 100.0%

Governing bodies

executive director

Radenko Damjanović

Regulatory body

Ministry of Internal Affairs, Bulevar Svetog Petra Cetinjskog 22, 81000 Podgorica, Montenegro



Sava Agent

Registered office

Ulica Svetlane Kane Radević br. 1, 81000 Podgorica, Montenegro

ID number

02699893

Business activity

insurance agent & broker services

Share capital (EUR)

10,000

Book value of equity interest (EUR)

10,000

% equity share / voting rights held by Group members

Sava Osiguranje (Montenegro): 100.0%

Governing bodies

executive director

Snežana Milović

Regulatory body

Insurance Supervision Agency of Montenegro, Ul. Moskovska bb, 81000 Podgorica, Montenegro

Sava Station

Registered office

Zagrebska br.28 A, 1000 Skopje, North Macedonia

North Macedo

ID number

7005350

Business activity

technical testing and analysis

Share capital (EUR)

199,821

Book value of equity interest (EUR)

199,821

% equity share / voting rights held by Group members

Sava Osiguruvanje (North Macedonia): 100.0%

Governing bodies

managing director

Ilija Nikolovski

Regulatory body

Ministry of Internal Affairs of the Republic of North Macedonia, Ul. Dimcho Mirchev 9, 1000 Skopje, North Macedonia



ZS Svetovanje

Registered office

Betnavska cesta 2, 2000 Maribor, Slovenia

ID number

2154170000

Business activity

insurance agency

Share capital (EUR)

327,263

Book value of equity interest (EUR)

327,263

% equity share / voting rights held by Group members

Zavarovalnica Sava: 100.0%

Governing bodies

managing director

Aljaž Kos

Regulatory body

Insurance Supervision Agency, Trg republike 3, 1000 Ljubljana, Slovenia



Sava Penzisko Društvo

Registered office

Majka Tereza 1, 1000 Skopje, North Macedonia

ID number

5989434

Business activity

pension fund management

Share capital (EUR)

2,110,791

Book value of equity interest (EUR)

2,110,791

% equity share / voting rights held by Group members

Sava Re: 100.0%

Governing bodies

management board

Mira Shekutkovska (chair), Petar Taleski, Kosta Ivanovski

supervisory board

Jure Korent (chair), Pavel Gojkovič, Mojca Gornjak, Goce Hristov

Regulatory body

The Agency for Supervision of Fully Funded Pension Insurance – MAPAS, North Macedonia



TBS Team 24

Registered office

Ljubljanska ulica 42, 2000 Maribor, Slovenia

ID number

5946948000

Business activity

organisation of assistance services and customer care

Share capital (EUR)

8,902

Book value of equity interest (EUR)

6,677

% equity share / voting rights held by Group members

Sava Re: 75.0%

Governing bodies

managing director: Edvard Hojnik holder of procuration: Aleksandra Tkalčič

Regulatory body

Regulatory body



ZTSR

Registered office

Dunajska cesta 22, 1000 Ljubljana, Slovenia

ID number

8281262000

Business activity

market research

Share capital (EUR)

250,000

Book value of equity interest

(EUR)

125,000

% equity share / voting rights held by Group members

Sava Re: 50.0%

Governing bodies

managing director: Aleš Aberšek

supervisory board: Jošt Dolničar (chair), Blaž Kmetec, Andreja

Cedilnik, Miha Grilec Regulatory body

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G2I

Registered office

Bailey House, 4-10 Barttelot Road, Horsham, West Sussex, RH12 1DQ, UK

ID number

10735938

Business activity

insurance

Share capital (EUR)

121,300

Book value of equity interest (EUR)

21,228

% equity share / voting rights held by Group members

Sava Re: 17.5% / 25.0%

Governing bodies board of directors:

Graham Moreton Smith (chair and non-executive member), Jošt Dolničar (non-executive member), Robert Paul Marjoram (executive member), Lisa Maire Dunne (executive member), Nicholas Tsimekis (executive member), Justin James Davis (executive member), Robert Anthony Katzaros (executive member), Michael David Holley (non-executive member)

Regulatory body

Financial Conduct Authority FCA, 12 Endeavour Square, London E20 1JN, UK

Sava Infond

Registered office

Ulica Vita Kraigherja 5, 2000 Maribor, Slovenia

ID number

5822416000

Business activity

investment fund asset management

Share capital (EUR)

1,460,524

Book value of equity interest (EUR)

1,460,524

% equity share / voting rights held by Group members

Sava Re: 84.00% / 84.85% Zavarovalnica Sava: 15.00% / 15.15%

Governing bodies

management board: Matjaž Lorenčič (chair), Samo Stonič (until 15 Feb 2020), Jožica Palčič (chair), Samo Stonič (since 16 Feb 2020)

supervisory board: Marko Jazbec (chair), Polona Pirš Zupančič, Jure Košir, Primož Močivnik, Miha Pahulje

Regulatory body

Securities Market Agency, Poljanski nasip 6, 1000 Ljubljana, Slovenia



SO Poslovno Savjetovanje

Registered office

Radnička cesta 80, 10000 Zagreb, Croatia

ID number

2467143

Business activity

business consulting

Share capital (EUR)

3,884,285

Book value of equity interest (EUR)

3,884,285

% equity share / voting rights held by Group members

Zavarovalnica Sava: 100.0%

Governing bodies

managing director družbe: Tibor

Kralj

Regulatory body

SŽO Poslovno Savjetovanje

Registered office

Radnička cesta 80, 10000 Zagreb,

Croatia

ID number

2401113

Business activity

business consulting

Share capital (EUR)

3,884,285

Book value of equity interest (EUR)

3.884.285

% equity share / voting rights held by Group members

Zavarovalnica Sava: 100.0%

Governing bodies

managing director družbe: Tibor

Kralj

Regulatory body

The management of all Sava Insurance Group members is local, except at Illyria.6

2.8 Changes to the organisatioin⁷

The companies ERGO Osiguranje and ERGO Životno Osiguranje joined the Sava Insurance Group on 31 March 2019 and were included in the consolidated income statement on 1 April 2019. On 1 December 2019, the insurance portfolio of the acquired companies was transferred to the Croatia-based branch office of Zavarovalnica Sava and Ergo companies were subsequently transformed into limited liability companies under new names, SO Poslovno Savjetovanje and SŽO

Poslovno Savjetovanje. They are planned to be wound up in 2020.

In 2019, Sava Re acquired an 85% stake in Sava Infond, an investment fund management company. The other 15% are held by Zavarovalnica Sava. The first consolidated accounts of the Sava Insurance Group after Sava Infond joined the Group were prepared as at 30 June 2019.